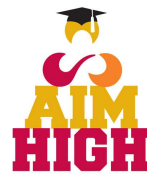


## *Question:*

What percentage of Chicago public school 9th graders will graduate from college by age 25?

\*As reported in *From High School to the Future* by the Consortium on Chicago School Research at the University of Chicago, 2006.

The Center for Companies That Care is a Chicago-based, national not-for-profit 501(c)(3) organization, dedicated to helping organizations become more socially responsible by integrating the 10 Characteristics of Companies That Care into their daily business practices and by facilitating collaborations among stakeholders to improve working conditions and strengthen local communities.



A Program of Center for  
Companies That Care

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Center for Companies  
That Care

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Companies That Care

*Current Answer:*

**6%**

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*Future Answer:*

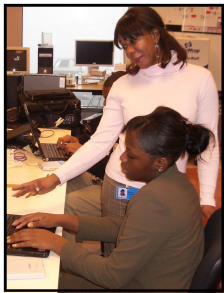
*with your help*

**100%**

# Solution:

## AIM High Education Initiative

A unique mentoring partnership between the business community, schools serving low-income high school students and Center for Companies That Care to motivate and facilitate the students' matriculation and graduation from college.



It makes me proud to be a part of this mentoring group. It's a great organization to be a part of and it's very fulfilling to me.

Mentor from Sysmex America

# Your Role:

Businesses may...

## Become a Student Sponsor

with a tax-deductible contribution of \$5000/year for four years. Every student requires a sponsor to be enrolled in the program.

## Mentor Students

by organizing a team of dedicated volunteers (3-5 employees per student). It takes only 45 hours per year *per team* to fully participate and make a critical difference in a student's life.

# The Program:

## Deep Impact

Knowing that students are more likely to attend and graduate from college when they have mentors emphasizing the importance of college and believing in their ability to "conquer" college, Center for Companies That Care is matching Chicago public high school freshmen with business mentors to impart the skills and life experiences that promote academic and economic success.



The benefits of having a long term relationship with adults who are invested in their future can outweigh "the family of demons" these students face.

Kenneth Hutchinson, Director of College and Community Partnerships  
Urban Prep Charter Academy

## Easy Implementation

As the facilitator of the program, Center for Companies That Care makes it easy for business mentors to participate by taking care of all the program development, training, and administration.

## Comprehensive Focus

The long-term program lasts four years for each student; from 9th grade through 12th grade, and rests on eight (8) pillars. Activities change each year, but all pillars are integrated into the overall, annual programming.

**The eight pillars** include:

- Goal Setting
- Academic Support
- College Preparedness
- Work Readiness
- Cultural Exposure
- Community Service
- A Day in the Student's Life
- Recognition

Mentoring is conducted face-to-face, via email, and through internships.



This program includes all the critical success factors. It's

long-term, each student receives intensive attention from role models, it's got mentoring *and* an internship, and it's integrated with the academic curriculum.

Marvin Hoffman, PhD, Founding  
Director North Kenwood/Oakland School